Environmental Policy

The Senior Management of GalChimia has established the Environmental Policy in accordance with Standard ISO 14001:2015. The documentation of this Environmental Policy is conducted through this manual.

The Environmental Policy is implemented through the execution of all the operational activities and is maintained through internal and external audits, as well as the review panels overseen by the Management team to ensure that it is kept up to date and is aligned with our day-to-day activities.

The Senior Management of GalChimia stipulates this Environmental Policy based on the following principles:

- 1. At all times, we ensure the compatibility of conducting our activities with the conservation of the environment, integrating environmental protection and prevention throughout our work procedures, etc.
- 2. We comply with the all applicable regulations in relation to environmental matters and other requirements to which GalChimia subscribes, maintaining relations based on dialogue and cooperation with the competent environmental authorities in our area of activity.
- 3. We inform, train and educate our staff with the aim of raising awareness of their responsibility in terms of improving environment, underlining the importance of the correct performance of their activities and encouraging their participation in achieving our environmental objectives.
- 4. To be able to meet our environmental objectives, as well as our commitment to complying with environmental requirements, we promote training and raising awareness of environmental matters at all levels of the organization, ensuring that all employees are aware of the repercussions that our actions may have on the environment, thereby enabling us to minimize their impact, enhancing our efficiency in terms of the consumption of natural and energy resources.
- 5. We promote the recycling, recovery and reuse of materials, and the minimization of waste generation.
- 6. We regularly review and evaluate our Environmental Management System to ensure that it reflects and adapts to the changes in our organization.
- 7. We publicize and disseminate the Environmental Policy to ensure it is well known and upheld.

"At GalChimia, we are committed to ensuring that our activities are oriented towards respect, care and protection of the environment, preventing pollution through the sustainable and rational use of resources, and complying with the applicable environmental legislation through the implementation, operation and continuous improvement of our Environmental Management System, in accordance with Standard ISO 14001:2015."

Carme Pampín

Director/CEO of GALCHIMIA S.A.